

Laddey Clark & Ryan, LLP

BULLYING AND WORKPLACE VIOLENCE TRAINING



Bullying and Workplace Violence Training

Employment and Labor Practice Group

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Employment and Labor Law Practitioners



Laddey, Clark, & Ryan, LLP is recognized for its superior client services and reputation. Our Employment and Labor Practice Group represents employers in addressing employment and labor issues, including claims of wrongful termination, age discrimination, sexual harassment and discrimination, hostile work environment and retaliation. We regularly speak, write, advise and defend our clients on a wide range of employment law issues.

We provide guidance to clients on how to strike a balance between sensitivity to harassment and discrimination on the one hand and running their business efficiently on the other. Training for employees and supervisors is one of the best ways to provide that protection and balance. It teaches supervisors and employees how to recognize the many behaviors which can be perceived as insensitive or discriminatory and the types of discrimination i.e. direct, disparate impact, hostile work environment, and retaliatory discrimination for reporting harassment or discrimination.

Our program on Bullying and Workplace Violence Training teaches supervisors the responsibilities imposed on them, as well as the liability of supervisors and employers for harassment and discrimination. The training program instructs employees and supervisors on the components of your policy against harassment as well as the complaint procedure for filing complaints.

For a flat fee, our employment law experts will provide a training session for employees and supervisors. This fee includes a one-on-one consultation with you to discuss your current harassment policies and complaint procedures, and any related concerns that are unique to your business. Thereafter, we will prepare a Power Point presentation tailored to your business. Our presentation will include an interactive discussion with employees, obtaining their reactions to harassment scenarios, and time for questions from participants.



On-Site Instruction

We can help you to provide your employees with: (1) policies against both discrimination and harassment; (2) a procedure for reporting; and (3) employee and supervisor training on both your policies and procedures is your best protection against liability.

Our on-site, personalized training program includes supervisor and manager training on:

- How to recognize the many behaviors which can be perceived as harassment with your employees;
- The responsibilities imposed on supervisors;
- The liability which will be imputed to the employer and to supervisors for harassment; and
- The components of your policy against harassment as well as the complaint procedure for filing harassment complaints and the laws that protect against retaliation for reporting harassment.

Subscribe to our Employer E-Alerts and receive employment law updates by emailing lcr@lcrlaw.com.

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