

EMPLOYER BASICS DURING COVID-19

FREE WEBINAR Employer Basics During COVID-19

The **Families First Coronavirus Response Act** requires certain employers to provide employees with paid sick leave or expanded family and medical leave for specified reasons related to COVID-19.

In the midst of the huge impact the COVID-19 epidemic is having on the lives of every business and individual, the Families First Coronavirus Response Act completely revolutionizes many aspects of employee leave under its two key provisions – the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA).

Join Laddey Clark & Ryan Employment and Labor Law Attorneys Ursula H. Leo and Nicole C. Tracy for a **free 45-minute program**:

Thursday, April 16, 2020
10:00 – 10:45 a.m.

Key topics will include:

- Emergency Family and Medical Leave Expansion Act (EFMLEA)
- Emergency Paid Sick Leave Act (EPSLA)
- Employee Notice and Documentation Requirements under EFMLEA and EPSLA
- Intermittent Leave
- Small Employer Exception
- Health Care Provider and Emergency Responder Exception
- Discrimination Concerns
- What to Do When an Employee Has COVID-19

ABOUT YOUR PRESENTERS

Ursula H. Leo, Esq. focuses her practice on Employment and Labor, Municipal, and Land Use Law. She advises clients in all aspects of employment and labor law, including employment contracts, compensation agreements, non-competition and non-disclosure agreements, severance agreements, employee discipline and internal investigations. She received her undergraduate degree from the University of New Mexico, and her law degree from Syracuse University College of Law, cum laude. She is a frequent lecturer on Employment and Labor Law topics.

Nicole C. Tracy, Esq. focuses her practice in Commercial Litigation and Employment matters. Nicole earned her B.A. in English and Sociology from The College of New Jersey, graduating with honors. Subsequently, Nicole earned her J.D. from the University of Pittsburgh School of Law.

Register in advance for this meeting. Space is limited.

Click [here](#) to register.

After registering, you will receive a confirmation email containing information about joining the meeting. If you have questions that you would like addressed in the presentation, send them before 4 p.m. on Wednesday to keckert@lclaw.com. No questions will be taken during the webinar.

Look for Laddey Clark & Ryan's next webinar, Thursday, April 23, 2020, 10 a.m.: **COVID-19 and Your Business: Issues to be Aware of During the Pandemic.**